



Pen Portraits of Resource Persons

Training on

Project Management

Venue: Palm View Restaurant, Army Golf Club, Airport Road, Dhaka - 1206

Date: 23 - 25 February 2025



Abdul Baki

Former Member (Secretary), Planning Commission, Govt. of Bangladesh

Mr. Abdul Baki is the Former Member (Secretary) of the Planning Commission, Government of Bangladesh. He joined the Bangladesh Civil Service in 1993 and holds a Master's degree in Economics from Jahangirnagar University, as well as a Master's in Governance and Development from BRAC University.

With over 30 years of experience in the public sector, Mr. Baki is a motivated, analytical, and results-oriented management professional. He is recognized for his leadership skills and his ability to build and sustain highly successful teams. He has demonstrated a strong capability to increase organizational value, enhance profits, and reduce risks by developing and leading innovative initiatives throughout all stages of management.

Mr. Baki's extensive experience in field administration encompasses areas such as law and administration, the lower judiciary, land management, human resource management and coordination, project management, and public sector training management. He is skilled in project preparation, implementation, monitoring, and evaluation, curriculum design, research and evaluation, and managing relationships with development partners. Additionally, he has expertise in debt management, debt servicing, negotiation, and the administration of national planning programs and projects.

He has published extensively in national and international journals on various socio-economic and contemporary issues. Notable works include "Bangladesh: Unlocking the Potentials of Demographic Dividend," "Poverty Reduction, Growth Performance, and Governance: Policy Implications for Bangladesh," "A Study of Policymakers' Understanding of Response to Climate Change in Bangladesh," "Micro Credit Programme – A Comparative Study between GO and NGO Operations," and "Bangladesh at 50."

Mr. Baki is an active member of several professional bodies, including the Bangladesh Economic Association, Jahangirnagar University Economic Association, Bangladesh Administrative Service Association, Australia Alumni Association Bangladesh, and BRAC University Alumni Association. He has represented the Bangladesh government as the head or a member of delegations at numerous international conferences, seminars, meetings, and events.



Md. Faruque Hossain

Senior Advisor, USAID Health Systems for TB (HS4TB)

Former Secretary, Govt. of Bangladesh and

Former Executive Chairman, National Skills Development Authority (NSDA)

Mr. Faruque Hossain is the Former Secretary, Govt. of Bangladesh and Former Executive Chairman of the National Skills Development Authority, under Prime Minister's Office of the Government of Bangladesh. Prior to join here he served as the Director General (Additional Secretary of the Government) of the Central Procurement Technical Unit (CPTU), Implementation Monitoring and Evaluation Division of Ministry of Planning, Government of Bangladesh.

Mr. Hossain is engaged in public procurement trainer since the reform in public procurement is initiated in Bangladesh. He is certified National Trainer of public procurement, and a qualified resources person of Chartered Institute of Purchasing and Supply (CIPS), UK, and a trainer of Public Private Partnership. He worked closely in developing the public private partnership legal, institutional and financing framework in Bangladesh. He also served as Head of PPP Unit in Finance Division, Ministry of Finance. As a member of the Bangladesh Civil Service Administration, he worked in different Ministries as well as in the field level, with experience in project facilitation, preparation, negotiation, implementation and monitoring with active role in procurement management.

After his MSC in soil science from Dhaka University, Mr. Hossain completed MBA in 2005 and Masters in Public Procurement Management for Sustainable Development from Turin School of Business, Turin University in 2014. He obtained certification on Public Private Partnership (PPP) from IP3 @ Washington, USA, and PAI, London, UK. He also has achieved Diploma in Developing Economics from IDE advanced school, Japan.

Mr. Faruque Hossain is a renowned writer on children and juvenile literature of Bangladesh and writing rhymes, stories, articles, feature, travel experiences since the end of seventies and published more than 50 Books in different areas. He has been awarded with Dhaka University Award, Nurul Quader Foundation Award, Agrani Bank-Bangladesh Shishu Academy Children's Literary Award, City Bank-Ananda Alo Award, Sikander Abu Zafor Award and many more as recognition of his work.



Md. Shamimul Haque

Additional Secretary (Planning)

Ministry of Industries

Mr. Haque completed his Masters in Public Procurement Management Institutions from University of Turin, Italy and completed his Honours in Statistics from Dhaka University. Mr. Haque has about 21 years working experience in different ministries. Currently he is working in Ministry of Industries as Additional Director. Mr. Haque has much experience in conducting training on Project Management in National Academy for Planning and Development (NAPD), Bangladesh Public Administration Training Centre (BPATC), Bangladesh Institute of Administrative Management (BIAM) and Bangladesh Institute of Management (BIM), Bangladesh Petroleum Institute (BPI), BCS Admin Academy, BCS Economic Cadre Academy etc.



Dr Anjan Kumer Dev Roy
(Additional Secretary)
Ministry of Planning, Planning Commission

Dr. Anjan Kumer Dev Roy is working as Additional Secretary, Ministry of Planning, Planning Commission. He received his PhD in Resource Economics and Environmental Management from the University of Southern Queensland, Australia in 2013, MSc in Project Planning and Management from the University of Bradford in 2000, UK and BCom (Hons) with MCom in Marketing from the University of Dhaka.

Dr. Roy has been working in different ministries since 22 February 1998 under different capacities including Joint Secretary and Deputy Secretary as a member of Bangladesh Civil Service (Administration) Cadre. He was also working as Adjunct Research Fellow, Teaching Assistant and Tutor at the University of Southern Queensland, Australia and investigated community resilience, resource sustainability issues and policy implications in Australia and Bangladesh. He worked as an Environment Advisor at the United Nations Development Programme (UNDP), Environment and Forest Branch Head of Bangladesh Planning Commission, Community Empowerment Training Curriculum Designer and Member of the “Core Committee” for Bangladesh’s 7th Five Year Plan Formulation. He is skilled in using SPSS quantitative data analysis. His work interests are in community engagement approaches in resource management. His community engagement projects are funded by international and institutional bodies such as Australian’s Endeavour International Post Graduate Research Scholarship (E-IPRS), Australian National University, University of Southern Queensland, the UNDP, Australian Red Cross and Condamine Alliance in Australia,. He has 19 reports including 12 published journal articles and 1 book. Many of them are published in ‘A’ ranked and high Impact Factor journals. He always focus on KPIs and deadlines for his achievements.



Muhammad Anwar Uddin
Additional Secretary
Bangladesh Planning Commission

Mr. Uddin completed his Masters of Economics from University of Yamaguchi, Japan and completed his Honors and Masters in Physics from University of Chittagong. Mr. Uddin has 25 years working experience in different ministries. Currently he is working in Bangladesh Planning Commission for Public Investment (PIM) Reform wing. Mr. Uddin is working for Public Investment Management and reforms related to it. PIM reform wing formulated PIM reform program 2024-28, Sector reclassification, Sector boundary guideline, Sector Strategy Paper for Power & Energy sector and for Local Government & Rural Development Sector, Multi-Year Public Investment program for three sectors- Power& Energy sector, Local Government & Rural Development Sector, and Health sector. Mr. Uddin was also involved to prepare Hand book for Development Project Proposal (DPP), Logical Framework for Investment Project, Handbook on Cost-Benefit Analysis (CBA) of Public Investment projects, Ministry Assessment Format (MAF), Sector Appraisal Format (SAF) for public investment projects.



Md. Sayduzzaman

Additional Secretary

**Division Chief, Agriculture, Water Resources and Rural Institutions Division,
Planning Commission**

Mr. Zaman completed his MA (Econ) in Environment & Development from the University of Manchester, UK. Mr. Zaman has about More than 30 years of experience in public sector development planning and managing resources (both domestic & foreign) for implementing projects and programs in Bangladesh. Mr. Zaman has much experience in conducting training on Project Management and Project Financing.

He Involved in the formulation of Public Investment Management (PIM) Guideline (2023); Green Climate Resilience Development (GCRD) Guideline; Guidelines for Formulating, Processing, Approval, and Revision of Development Projects in the Public Sector (June 2022); Project Assessment and Appraisal Format such as Ministry Assessment Format (MAF) and Sectoral Appraisal Format (SAF). He also plays vital role in some of the initiative for efficient and effective Public Investment Management in Bangladesh. Under his direct supervision and monitoring a web-based ADP/RADP Management System (known as AMS) has been developed to digitized the preparation Annual Development Program (ADP).



Md. Zikrul Islam, MCIPS, PMP

Superintending Engineer

Gopalganj RHD Circle

Project Management Professional (PMP), Chartered Purchasing Professional (MCIPS, UK), PPP Professional (APMG UK), Certified M&E Professional (ITC-ILO), Bridge Inspection Expert (IRF, UK) and Contract Management Expert (FIDIC.Org) with extensive 30 (Thirty) years experienced in Infrastructure Development Project Management that include Procurement & Contract Management and Logistic Planning & Development in National and International context.

Part Time Faculty member of BRAC University. National procurement Trainer of Bangladesh, e-GP Trainer, CIPS trainer of CIPS, UK and resource person of PMP, PMI USA and Bridge Inspection Trainer.

Now Position hold as Superintending Engineer, Bridge Management Wing of Roads & Highways Department.

With a Master Degree in Procurement (BRACU) & Advanced Engineering Management (BUET), B.Sc. Engineering (Civil) (BUET), Diploma in EU Public Procurement and professional qualifications; CIPS-UK, PMP-PMI, PPP-APMG UK, Contract Management & Claim and Dispute Management FIDIC.Org.

Competent and experienced Project Manager, with over 30 years' experience in implementation and successful delivery of complex development projects.



Md. Zasim Uddin

FCMA, FCS, FIPM, M. Com, PGDSCM, LL. B, PGDHRM, RAT
PGDHRHM, PDHRM, PGDRCM, CSCM, PGDSSD, PGDCVITM
PGDMC, PGDPM, PGDBCRCM, PGDBC

Executive Director (Finance & HR) and Company Secretary, IIFC

Mr. Md. Zasim Uddin is the Executive Director (Finance & HR) and Company Secretary of the Infrastructure Investment Facilitation Company (IIFC), a government-owned company under ERD, Ministry of Finance. He also serves as a Consultant for IIFC on various projects. Over his career, he has completed around 60 projects for different ministries in various capacities. Before joining IIFC, he was the Executive Director of Ashrafee Group of Companies. He brings over 23 years of experience in Corporate Affairs, Legal and Compliance, Assurance and Taxation, Cost Audit, Finance and Accounting, Human Resource Management (HRM), Performance Management Systems (PMS), Organizational Reform, Capacity Building, and Project Management. He received the HR Excellence Award from the Indian Society for Training and Development (ISTD) in 2023 in India and is a certified Emotional Intelligence graduate.

Currently, he is working on several assignments. He is serving as the Financial and Economic Analyst for the construction of the Trishal 132/33kV Grid substation under BREB. Additionally, he is the Team Leader for the Feasibility Study of the project titled Construction of Residential Buildings in BIM Dhaka Campus. Furthermore, he is involved as the Financial and Economic Specialist in the Consultancy Services for the Feasibility Study of the Bangabandhu National ICT Academy (BNICTA).

He has successfully carried out numerous projects at IIFC. As a Financial Management/Costing Specialist, he conducted a feasibility study for a project aimed at operationalizing the NSDA, building its capacity, and strengthening the Industry Skill Councils (ISC) under the National Skills Development Authority (NSDA). He served as the Institutional Expert for the revision and updating of a previous study report on bus route rationalization and company-based operation of bus services in Dhaka under the Dhaka Transport Coordination Authority (DTCA). As an HR Expert, he completed a feasibility study for upgrading Pabna Mental Hospital to international standards and establishing a full-fledged mental health services unit in the divisional level medical college hospitals under the Directorate General of Health Services.

He was the Financial Analyst for the feasibility study of six PBSs under the Modernization and Capacity Enhancement of BREB Network (Barisal Division) Project under the Rural Electrification Board (REB). As a Corporate Affairs Specialist, he conducted a competency assessment for the capital restructuring of B-R Powergen Limited. He served as the Human Resource Specialist in conducting performance audits of power generation and distribution units of power sector entities under the Ministry of Power, Energy, and Mineral Resources.

For the Bangladesh Petroleum Exploration and Production Company Limited (BAPEX), he was the HR Management Expert for an institutional and capacity needs assessment study, redesigning the existing organogram with personnel allocation and detailed job descriptions. He also worked as a Company Affairs Specialist for Petrobangla on a competency assessment for share offloading of companies. He acted as an HR Consultant for the Bangladesh Power Development Board (BPDB) project, which focused on the reform of BPDB into a holding company. Additionally, he provided management consultancy services for the North West Power Generation Company Limited, an entity under the Bangladesh Power Development Board, funded by JICA, where Deloitte India led the assignment, serving as the Deputy Team Leader and Performance Management System (PMS) Consultant.

He is a Fellow Member of the Institute of Cost and Management Accountants of Bangladesh (ICMAB) and the Institute of Chartered Secretaries of Bangladesh (ICSB). Additionally, he is a Life Fellow of the Institute of Personnel Management (IPM), Bangladesh, and a Member of the Institute of Management Consultants of Bangladesh (IMCB). He is also a Fellow Member of the Bangladesh Society for Human

Resource Management (BSHRM) and a Life Member of the Bangladesh Society for Total Quality Management (BSTQM). Furthermore, he is an Associate Member of the Bangladesh Economic Association (BEA) and a Member of the Institute of Internal Auditors, Bangladesh. He holds a General Membership with the Bangladesh Society for Training & Development (BSTD), and is a Fellow Member of the Bangladesh Organization for Learning and Development (BOLD). Additionally, he is a Life Member of the Bangladesh Supply Chain Management Society (BSCMS), the Bangladesh Accounting Association (BAA), and a Member of the Dhaka Taxes Bar Association (DTBA).

Muhammad Shamsur Rahman **Executive Director (Physical Infrastructure), IIFC**



Mr. Rahman is Executive Director (Physical Infrastructure) of Infrastructure Investment Facilitation Company. He obtained his engineering degree from Bangladesh University of Engineering and Technology (BUET) in 1988, Masters in Business Administration (MBA) from the Institute of Business Administration of Dhaka University in 1994, Postgraduate Diploma in Islamic Banking and Insurance from UK and Chartered Financial Analyst (CFA) Level I from CFA Institute, USA in 2000.

He was the team leader for multiple PPP transaction advisory assignments including PPP Transaction Advisory Services for “Development of Textile Mills at Demra, Dhaka and Tongi, Gazipur through PPP, construction of Khan Jahan Ali Airport Through PPP, the Development of a Coal Terminal (Bulk) for Payra Port under PPP Modality. As a team leader he coordinated amongst the team members, ensured quality of deliverables, timely delivery of the reports, prepared transaction structure, and managed the preparation of the IFB documents, concession agreement and also the bid process.

Mr. Rahman is one of the pioneers who made the government and private sector stakeholders aware of the PPP potentials in Bangladesh. He has been serving as a PPP Expert for the last 17 years. He possesses an attractive combination of commercial and PPP skill. He contributed significantly in more than 40 PPP projects. He has a multidisciplinary experience with a diverse set of skills in PPP capacity development, policy development, institutional reform, regulatory framework development, PPP commercial analysis and model preparation, risk analysis, enterprise restructuring etc.

He has a successful experience in corporate management, restructuring and reforms in the state-owned enterprises of Bangladesh. He contributed significantly in corporate reforms of Bangladesh Shipping Corporation, Dredger Directorate of Bangladesh and Biman Bangladesh Airlines. He also played a significant role in managing and framing important policies and guidelines for the government of Bangladesh namely, the Private Sector Infrastructure Guidelines, Economic Zones Policy and Regulatory Framework for Franchising Fixed Line Telephony in Bangladesh.

He worked for IPFF project as Work Package Manager for Capacity Building of Government Officials under IPFF project and led the team for facilitating and organizing large national level training events, awareness creation workshops and special training events on various issues like PPP, project financing, financial modeling etc. for IPFF itself. He developed PPP Capacity Building Plan for IPFF and was responsible for development of training modules, programme, budget, promotional materials etc, and selection of local and international resource persons.